

Camp Pico Blanco Staff Application

This application will not be accepted unless both sides are completely filled out!



Legal Name: _____

Nickname: _____

Daytime Number: _____ Evening Phone Number: _____

Date of Birth (if under 18) ____/____/____ Email Address: _____

Address: _____
Number Street City St Zip code

Are you a registered Scout or Scouter? _____ If yes, Unit _____ Position _____ Council _____

Please indicate, in order of preference, the top three (1-3) positions for which you would like to be considered, Must meet age requirement by first day of staff week. (For job descriptions please see www.boyscoutsmontereybayarea.org)

___ Camp Director - 25+ years*

___ Government Director – 18+ years

___ Program Director - 21+ years* ◦

___ Head Kitchen Steward – 18+ years

___ Administrative Assistant - 21+ years

___ Assistant Camp Ranger- 18+ years

___ Kitchen Manager - 21+ years

___ Climbing Assistant -18+ years

___ Head Cook - 21+ years

___ Quartermaster -18+ years

___ Aquatics Director - 21+ years*

___ Area Assistants – 16+ years •

___ Shooting Sports Director - 21+ years*

Please List Areas: _____

___ Climbing Director - 21+ years*

___ EMT, Nurse or Medic (must have license) – 18+ years

___ Kitchen Steward - 16+ years

___ Nature Director - 18+ years

___ Counselor-in-Training - 14+ years

___ Scoutcraft Director - 18+ years

___ Handicraft Director - 18+ years

___ Archery Instructor - 18+ years

___ Trading Post Manager - 18+ years

___ Assistant Cook - 18+ years

- * Must hold current National Camp School (NCS) certification or be willing to attend one week NCS training.
- Aquatics assistant you must be BSA Lifeguard Certified or equivalent and 16+ years.
- Program Director must attend a Cub Scout NCS 3-day training.

Have you attended BSA National Camping School in the last five years? _____

If so, When _____ Where _____ Type of Certification _____

CPR Certified _____ First Aid Certified _____ Expiration Date of Certification _____

Swimming Instructor/ Lifeguard Certified _____ Expiration Date of Certification _____

Please list your Merit Badge achievements and any Scout Training Courses that you have attended (Please use a separate piece of paper if necessary).

Detail Your Scout experience (Troops, town, etc.) _____

Give a detailed account of your experience and education, which will be of value in the position you seek:

(Attach separate sheet if necessary). _____

Explain why you want to be a Staff member at Camp Pico Blanco _____

Will be available for employment from (give exact dates) _____ to _____

List last three previous Employers (3 positions, or 3 references)	From	To	Address, City, Zip	Phone #

May we contact your previous employers? _____

CAMP STAFF SELECTION PROCEDURE: Experienced Scouts and Ventures are encouraged to apply for a staff position at Pico Blanco Scout Reservation. Keep in mind that competition is keen and the number of positions are limited.

AGE: For paid positions you must be at least 16 years old by the first day of staff week. We do, however, select a group with a minimum age of 14 to 15 years by the first day of staff week for our Counselor-in-Training program (which is a non-paid position).

REGISTRATION: You must be a registered member of Boy Scouts of America before the first day of staff week. Please include a photocopy of your membership card or, if not registered with the BSA a completed application.

SCOUT OATH AND LAW: You must meet the necessary standards of ability and moral conduct as established by investigation of character references. You must be able to live up to the principles of the Scout Oath and Law.

TIME: For paid positions you must be able to report for staff training one week prior to opening of camp and complete the entire camp season. Several voluntary training sessions are held in the spring prior to opening of camp.

REFERENCES: References are important. Please ask your unit leader or a community member who is not related to you to write a letter of recommendation for you. We would like to receive this letter at the same time we receive your application. There will be no interviews scheduled until this letter is received by the Council Office. **THIS LETTER IS REQUIRED!**

SALARY: Salaries depend upon the job assignment and experience.

After completing the staff application, please return it as soon as possible along with your letter of reference, since counselor appointments are made early in the year. If you meet the minimum requirements, you will be contacted for an interview date. All applicants interviewed will be advised of the outcome.

PLEASE SEND YOUR COMPLETED APPLICATION TO:

**Monterey Bay Area Council
Boy Scouts of America
55 E. San Joaquin St.
Salinas, CA 93901**